**Estimates Question on Notice**
**No. 1**
**Asked on 10 July 2023**

QUESTION:

With reference to page 1 of the Service Delivery Statement and the government's objective to support good, secure jobs in our traditional and emerging industries, can the Premier advise on measures in the 2023 budget to deliver on these objectives?

ANSWER:

The Queensland Government's economic recovery plan has supported the strongest jobs growth in the nation out of the pandemic with 278,800 more jobs since March 2020.

Over the next year, Queensland's economy is set to grow at 3% or twice as fast as the nation.

To support more good jobs, the 2023–24 Budget funds a record four-year capital program of $89 billion. This 'big build' is expected to support 58,000 construction jobs in 2023–24, including 38,500 jobs outside greater Brisbane.

This infrastructure investment includes implementing the *Queensland Energy and Jobs Plan* with around $19 billion over the forward estimates for renewable energy and storage projects; up to 7,000 megawatts of large-scale, long duration pumped hydro; and CopperString 2032.

Our Government's $5 billion investment in CopperString 2032 will support around 800 jobs during construction, and thousands more in mining critical minerals and renewable energy industries by unlocking the North West Minerals Province.

In recognition of the ongoing importance of mining, the Budget allocates $520 million for the Low Emissions Investment Partnerships Program to encourage the industry to fast-track emissions reduction and to maintain a competitive edge. In addition to the $68.5 million committed under the *Queensland Resources Industry Development Plan* to help guide the industry's diversification, the Budget allocates a further $21 million for Frontier Gas Exploration grants to help unlock gas resources in the Bowen and Galilee basins.

The Budget also invests $1.2 billion in skills and training in 2023–24, including the continuing Skilling Queenslanders for Work program, which has offered training to 76,000 people and helped 49,000 people secure a job since 2016. A $70 million Action Plan 2022-25 under the *Queensland Workforce Strategy 2022–2032* aims to grow skills industry needs.

Government has established the $520 million Invested in Queensland program (part of the $5.84 billion Queensland Jobs Fund), the $100 million Critical Minerals and Battery Technology Fund, and $200 million Attracting Aviation Investment Fund. The Budget also continues our flagship Advance Queensland initiative, helping to leverage over $1 billion from industry partners and supported over 27,000 jobs, including 11,200 jobs in the regions.

Queensland's highly competitive tax regime continues as this Budget extends the one per cent payroll tax rate discount for regional employers to 30 June 2030, and the 50 per cent payroll tax rebate for apprentices and trainees for a further 12 months until 30 June 2024.

**Estimates Question on Notice**
**No. 2**
**Asked on 10 July 2023**

QUESTION:

Referring to page 14 of the Service Delivery Statement and the commitment to youth hubs in Mount Isa and Townsville, how does the budget support a whole-of-government response on youth justice to support community safety?

ANSWER:

Page 14 of the Department of the Premier and Cabinet's Service Delivery Statement refers to $400,000 to scope and support enhanced coordination of youth justice, early intervention and prevention services in Mount Isa and Toowoomba.

The Department of the Premier and Cabinet (DPC) will work with key stakeholders to identify local challenges and issues in these communities, to provide better coordinated and locally relevant responses to the underlying causes of youth offending.

Early intervention and prevention is a key priority and this investment will help identify appropriate place-based responses and programs.

This is part of our Government's significant commitment to responding to youth crime, including addressing the complex needs of serious high-risk offenders, delivering evidence-based programs and increased frontline resources, increasing support to the community to prevent crime, and enhancing assistance to victims.

We continue to fund programs and services that the evidence tells us are effective in reducing reoffending and increasing community safety, working in partnership with community-controlled organisations and communities to deliver services and tailor support for First Nations young people.

In December 2022, the Government announced a 10-point plan including strengthened laws and further investment in youth justice, including boosting policing and investing in programs that respond to the complex needs of serious repeat offenders. The plan is now backed by investment of $446.4 million over five years, with $33.7 million per annum ongoing, towards a comprehensive youth justice reform program.

This includes funding of $132 million over four years to assist Queenslanders with crime prevention and providing support to victims. Of this $132 million, $64 million is for policing responses, including the high-visibility patrols and specialist youth crime rapid response squads, up to $30 million to help seniors secure their homes, $10 million for the trial of vehicle immobilisers in Cairns, Townsville and Mount Isa, and $9 million to respond better to victims of property crime where violence or a threat of violence has occurred.

To help break the destructive cycle of offending, the Government's significant investment announced this year includes $267.5 million in programs that focus on addressing the complex causes of youth crime. Within this is $96.2 million over four years to continue the co-responder model and expand teams into Toowoomba, Mount Isa, Ipswich, South Brisbane, and the Fraser Coast.

The Government knows that Queensland's young offenders – especially serious repeat offenders – are young people with a range of complex issues, which can include drug and alcohol use, mental health issues, disability, and childhood trauma. That is why the Youth Crime Taskforce uses intensive multi-agency case management of high-risk repeat youth offenders to ensure the intervention is effective and addresses the underlying causes of offending.

**Estimates Question on Notice**
**No. 3**
**Asked on 10 July 2023**

QUESTION:

In respect of page 4 of the Service Delivery Statement, can the Premier outline to the committee the integrity reform enhancements implemented by Government and how this budget supports these?

ANSWER:

I am advised that in the 2023–24 Queensland Budget, the government is providing additional funding of $6.1 million over 4 years and $1.3 million ongoing to implement recommendations from the *Let the sunshine in: Review of culture and accountability in the Queensland public sector report* (Coaldrake Report) including for Cabinet material to be proactively released in due course.

In addition, funding of $4.1 million over 5 years from 2022–23 (of which $2 million is held centrally) and $958,000 per annum ongoing from 2027–28 is provided to enhance the functions of the Office of the Queensland Integrity Commissioner (OQIC) in relation to capability and competency building across the public sector and support the OQIC's independence.

Ten recommendations from the Coaldrake Report are now complete, with the *Integrity and Other Legislation Amendment Act 2022* (the Act) strengthening the Auditor-General's independence as an officer of the Parliament, with both staffing and operational independence.

The Act also established the Office of the Queensland Integrity Commissioner (OQIC), giving the Integrity Commissioner independent control of their office. The Integrity Commissioner cannot be directed by anyone regarding their function, office and staff.

This budget will assist the OQIC to develop and deliver a compulsory lobbyist training module, training for ministerial and public sector staff, and deliver an uplift of the public-facing OQIC website. The new fit-for-purpose Lobbying Register platform, accessible via the OQIC's website, went live on 30 May this year.

The Public Sector Commission has been provided with funding of $18.6 million over five years and $4.2 million per annum ongoing to focus on rejuvenating the capability and capacity of the Queensland public sector.

Stemming from the Coaldrake report recommendation, a policy has been implemented for the Public Sector Commission and an independent Director-General, to oversee the investigation of complaints made against senior public sector employees. In addition, agency chief executives are now initially appointed via fixed-term, five-year contracts under the *Public Sector Act 2022*.

The review of the *Public Interest Disclosure Act 2010* has been completed, with the Honourable Alan Wilson KC delivering their report in June this year, after seeking an extension from government to complete their report.

The Coaldrake Report recommended *"consideration be given to the establishment of a technology-enabled clearing house"* for handling of complaints. This was thoroughly investigated but was found to be unviable, both financially and technologically. In its place, an approach to improving complaints handling has been implemented. To this end a redeveloped whole-of-government complaints webform and new webpage went live in January this year and a new Customer Complaint Management Framework has been developed to ensure complaints across government are managed in a timely, people-focused and proactive manner.

Further to this, a review occurred to ensure the Crime and Corruption Commission can strike the right balance between its prevention and investigative responses to ensure the most critical matters are identified and referred for investigation.

Of the four remaining recommendations, implementation action is well underway. A further Bill has been introduced into the Queensland Parliament which is currently being considered by a parliamentary committee and this budget will support the continued implementation of these integrity enhancements arising from the Coaldrake Report and contribute to enhancing Queensland's Integrity Framework.

**Estimates Question on Notice**
**No. 4**
**Asked on 10 July 2023**

QUESTION:

With reference to page 22 of the Service Delivery Statement and the objective to deliver the highest quality of services and outcomes for all Queenslanders, can the Premier outline how this budget is supporting public sector employees to deliver for Queensland, in particular growth of frontline staff?

ANSWER:
Our government's investment in essential services lies at the forefront of driving enduring social and economic outcomes for Queenslanders.

The 2023-24 Queensland Budget continues to build on significant investments already made in service delivery, including in health, education, justice (including youth), safety and social services.

I am advised that across Queensland, 91 per cent of Queensland public sector employees are frontline or frontline support.

The Budget includes $25.791 billion in total health funding and $21.104 billion in total education and training funding in 2023–24, as well as significant levels of ongoing expenditure to safeguard and protect communities.

Our government has also provided additional funding and resources to the Public Sector Commission to support the Queensland public sector become an even better public sector for Queensland. This important work will ensure that Queenslanders have a public service equipped to deliver the services they need, now and into the future.

I am advised by the Public Sector Commission that between March 2015 and March 2023 our government has delivered:

- 5,945 more teachers
- 1,471 more teacher aides
- 11,227 more nurses
- 5,275 more health practitioners
- 3,407 more doctors
- 1,242 more ambulance officers
- 674 more police officers; and
- 285 more firefighters.

**Estimates Question on Notice**
**No. 5**
**Asked on 10 July 2023**

QUESTION:

In respect of page 7 of the Service Delivery Statement, can the Premier advise how the Office for Rural and Regional Queensland is delivering benefits for Queenslanders?

ANSWER:

The Office for Rural and Regional Queensland (ORRQ) was established in 2019 to expand the Queensland Government's regional presence, facilitate inter-agency regional priorities and deliver Regional Community Forums – aimed at strengthening government's partnerships with regional Queensland and creating opportunities for those living in regional, rural and remote locations to influence government decision making.

ORRQ's regional officers engage with their local communities to ensure regional perspectives are included in policy development, decision making and program implementation and communicate local issues to relevant agencies. Through these processes, regional voices support informed decision-making and regionally conscious policy development.

The ORRQ's Regional Community Forum program provides a unique opportunity for community, industry, local government representatives, Queensland Government Ministers and officials to collaborate to improve regional outcomes.

Supported by ORRQ officers, Regional Community Forum members work together to identify local priorities and initiatives that benefit their region.

For example, through the Western Queensland Regional Community Forum, the challenges associated with remote learning were raised – including the cost. These concerns were listened to by Government and addressed through a $4000 boost to the Remote Area Tuition Allowance. Announced by Minister for Education Grace Grace in June 2023, this increased financial support will help ease cost of living pressures faced by isolated Queensland families.

The North and North West Queensland Regional Community Forum also facilitated grant writing workshops for remote communities to improve their ability to seek funding for community projects. This concept was developed by Forum members and was delivered in partnership with various Queensland Government agencies. Workshops have been delivered in Cloncurry, Hughenden, Richmond, Julia Creek, Croydon and Georgetown.

ORRQ also plays a key role in driving interagency cooperation, including supporting the implementation of government priorities in regional Queensland such as the *Queensland Energy and Jobs Plan*. ORRQ is also supporting inter-agency collaboration designed to strengthen whole of Government delivery of regional priorities.

ORRQ's engagement in regional Queensland reaffirms the Queensland Government's commitment to working closely with community, industry and government agencies to support Queensland's regions.

**Estimates Question on Notice**
**No. 6**
**Asked on 10 July 2023**

QUESTION:

Referring to page 3 of the Service Delivery Statement and support for housing, how does the 2023 budget support social housing supply and unlock further land supply for housing?

ANSWER:

I am advised that the government is investing $5 billion for the delivery of social and affordable housing, and housing and homelessness supports. This is comprised of $3 billion to support the Housing and Homelessness Action Plan 2021-2025 and a $2 billion investment for the Housing Investment Fund.

The 2023–24 State Budget allocates $1.25 billion over five years for social housing supply and homelessness support. This includes $322 million in funding to boost the QuickStarts Queensland program target by 500 dwellings to 3,265 social homes.

I am advised that this will increase the number of social and affordable homes that the Queensland Government has committed to delivering to over 13,500 homes since 2015.

The Government is also incentivising the delivery of more affordable housing through tax concessions for Built to Rent developments, with at least 10 per cent affordable housing. This builds on the Government's $70 million Build to Rent Pilot Project, which will deliver three developments that will include up to 490 dwellings at discounted rent.

The Queensland Government is also unlocking more housing land by supporting the delivery of key infrastructure. For example, we continue to deliver the $171 million Catalyst Infrastructure Fund to enable construction of trunk road, water, and sewer infrastructure to help unlock 50,000 residential lots in the Ripley Valley and Greater Flagstone Priority Development Areas.

We also continue to work with other levels of government to deliver the South East Queensland City Deal Growth Area Compact, with the Queensland Government allocating $100 million of a total of $210 million to support the delivery of trunk infrastructure to enable affordable housing options in Caboolture West.

The Queensland Government is also working with councils and the Local Government Association of Queensland to strengthen local planning for housing. Sixty Local Housing Action Plans are to be developed by March 2024.

Additionally, the Queensland Government has recently completed an audit of surplus and underutilised State-owned land, with more than 2000 parcels of government-owned freehold land reviewed. A shortlist of 27 large sites on which housing could be delivered in a timely way has been identified, with more detailed investigations underway by the Department of State Development Infrastructure, Local Government and Planning.

To further progress this work, the 2023–24 Budget includes $7.5 million over two years to progress detailed site investigations for mixed tenure residential developments, including developments with social and affordable housing.

Smaller sites are now being examined, particularly in regional centres, and trustee holders of government land have been invited to identify possible housing on their trust land. Five proposals are being investigated.

**Estimates Question on Notice**
**No. 7**
**Asked on 10 July 2023**

QUESTION:

With reference to page 2 of the Service Delivery Statement and the role of the Department of the Premier and Cabinet in coordinating the 2032 Olympic and Paralympic Games, can the Premier update the Committee on procurement opportunities and the benefits for regional Queensland?

ANSWER:

The Queensland Government will invest some $180 billion on goods and services over the next 9 years. This is separate to the $7.1 billion put aside for Games infrastructure. But collectively this massive investment represents a generational opportunity for businesses across all of Queensland to supply to Brisbane 2032 and beyond.

To help Queenslanders capitalise on the Games, I released the Q2032 Procurement Strategy just over a week ago (July 20). It outlines what businesses need to do now, to tender for 2032 and more broadly across Government. It provides Queensland companies with a timeline for Games business opportunities over the next nine years. Everything from construction to electric buses, signage and printing services, sports equipment, flooring, etc.

Importantly, the procurement strategy makes it clear Queensland businesses can win gold, just like our athletes. That's because our Government's incredibly successful *Buy Queensland* policy is written into the Brisbane 2032 Olympic and Paralympic Games Arrangement Act. This means by law, Queensland businesses will be prioritised for Games related contracts issued by Government and the Brisbane 2032 Organising Committee (OCOG).

Since 2017, our Buy Queensland policy has seen our Government invest $57.8 billion, in more than 70,000 Queensland businesses with 44% of those businesses being in regional Queensland. Our Q2032 Procurement Strategy will help ensure these big benefits keep flowing to regional Queensland and that they also share in the opportunity, 2032 represents. Businesses that are based in Queensland, that are ethical, sustainable and diverse in their employment practice, will be prioritised. These are areas that businesses can improve on now, to make them a more attractive supplier for the Games.

Key initiatives under the Q2032 Procurement Strategy include:
- developing a MyGamesPlan tool for businesses to test their preparedness and access integrated support
- appointing a Q2032 Small Business Procurement Advisor
- establishing a Brisbane 2032 Industry Reference Group, which will engage with peak industry bodies across Queensland on Brisbane 2032 business issues and opportunities.

These initiatives and the Q2032 Procurement Strategy shows the Queensland Government is committed to maximising the opportunities for Queensland businesses to supply to the Games.

Outside of the Games, the Queensland Government continues to invest heavily in regional Queensland. Each of the last four budgets has seen more than half of total infrastructure investment outside of greater Brisbane. In the 2023–24 State Budget, a record 65.5 per cent or $13.3 billion of capital investment will be spent outside of greater Brisbane, in the next financial year.

**Estimates Question on Notice**
**No. 8**
**Asked on 10 July 2023**

QUESTION:

In respect of page 14 of the Service Delivery Statement and funding to Screen Queensland, can the Premier outline how this budget is supporting local productions in Queensland?

ANSWER:

The Queensland Government has committed $68.2 million in grant funding for Screen Queensland, representing ongoing commitments as well as new budget initiatives.

The Queensland Government is providing $28 million for the Production Attraction Strategy to help grow a pipeline of large-scale film and high-end television productions in Queensland. Training and attachment opportunities are provided on large scale film productions offering on-the-job training for up and coming Queensland screen practitioners.

Funding of $8 million has been allocated to continue the Post, Digital and Visual Effects (PDV) Incentive to harness the economic, industry and employment benefits of Queensland’s PDV industry. At 15 per cent, the PDV incentive is one of the most competitive in Australia. Screen Queensland also supports attachment opportunities for emerging practitioners to ensure a pipeline of talent to keep pace with this rapidly expanding area of local screen production.

The government is providing new funding of $2 million in 2023-24 for the Digital Games Program, designed to harness the economic, industry and employment benefits of Queensland's growing games industry. Further funding of $2 million in 2023-24 is being met internally by Screen Queensland, bringing total funding for this program to $4 million in 2023-24.

The Queensland Government is providing new additional funding of $500,000 to develop an Aboriginal and Torres Strait Islander Screen Program to build, expand and empower Queensland's Aboriginal and Torres Strait Islander screen industry.

Local productions are also being supported by capital grants to provide the facilities for local production and include $14.6 million in 2023–24. This includes $8.1 million to complete the Screen Queensland Studios in Cairns and $5 million held for the development of a production facility supporting TV and film projects in the Gold Coast Region.

The North Queensland Regional Program is focussed on building industry capacity in North and Far North Queensland by delivering skills, training and employment opportunities for regional practitioners to capitalise on increased local demand when the Screen Queensland Studios, Cairns facility opens in early 2024.

The Queensland Government is also providing increased funding of $7 million over three years to continue the operation of the Screen Queensland Studios in Hemmant.

**Estimates Question on Notice**
**No. 9**
**Asked on 10 July 2023**

QUESTION:

In respect of page 1 of the Service Delivery Statement to 'deliver world-class frontline services in key areas such as health', can the Premier outline how this budget is supporting hospital builds in Queensland?

ANSWER:

The Queensland Government's 2023–24 Budget delivers record health funding of $25.8 billion to drive a strong health care system for all Queenslanders, including a 9.6 per cent uplift in operational funding. This is on top of last year's investment in new hospitals and new beds, which was the largest in Queensland's history.

The total Queensland Health portfolio capital program in 2023-24 is $1.638 billion. These investment includes capital works and purchases across a broad range of areas including hospitals, ambulance stations and vehicles, health technology, research and scientific services, mental health services, staff accommodation, and ICT.

The Queensland Health capital program supports more than 4,000 full-time equivalent jobs for the 2023-24 financial year.

I am advised that 145 projects are forecast to achieve practical completion in 2023-24, with approximately half of these projects being delivered outside of Queensland's major cities. I am further advised that a total of 127 projects are forecast to commence construction in 2023-24.

Under the *Queensland Health and Hospitals Plan* our $9.785 billion Capacity Expansion program over six years includes new hospitals for Bundaberg, Coomera and Toowoomba, and the new Queensland Cancer Centre.

We are also investing in expansions across the state at eleven sites – Cairns, Robina, Mackay, Redcliffe, Ipswich, Logan, Townsville, Hervey Bay, the Princess Alexandra Hospital, QEII, and the Prince Charles Hospital

The Accelerated Infrastructure Delivery Program also under the *Queensland Health and Hospitals Plan*, has already or is scheduled to deliver during 2023–24:

- Queen Elizabeth II Hospital Modular Wards
- Redland Hospital Modular Wards
- Robina Hospital Transit Lounge Expansion
- Princess Alexandra Hospital Renal Refurbishment
- Cairns Sub-Acute Expansion.

The Caboolture Hospital redevelopment delivers 110 additional beds in 2023, including a new emergency department, new intensive care unit, an additional operating theatre, and a further 20 additional beds in 2024.

For the Satellite Hospitals Program completed construction has been achieved for three of the seven Satellite Hospitals - Ripley, Redland, Caboolture - scheduled to open in August 2023. Construction for the Kallangur, Eight Mile Plains and Tugun sites will be completed by the end of 2023 and the Bribie Island is planned for completion in the first quarter of 2024.

The Building Rural and Remote Healthcare Program announced in 2022-23 for $943.5 million will deliver 26 new facilities in rural and remote Queensland. The program progressed significantly in 2022-23 with tenders awarded for replacement facilities at Moranbah, Blackwater, St George, Charleville and Morven.

Tender processes are underway for replacement facilities at Tara, Millmerran, Camooweal and Normanton, and commencing shortly for Pormpuraaw and Doomadgee.

The 2023–24 Budget also invests $5 million for a Detailed Business Case on the redevelopment of the Spinal Injuries Unit at the Princess Alexandrea Hospital.

Over the next 15 years, the demand on Queensland's public health system is projected to increase significantly.

Facilities are planned and built to respond to the health service needs of communities and include emergency department enhancements, increased community based and acute mental health facilities, upgraded maternity facilities, projects to increase hospital capacity, and multipurpose health care facilities.

Our Government's strategic objective in planning and delivery of infrastructure is to ensure healthcare infrastructure and equipment programs are delivered to the right place, at the right time, for Queensland communities.

**Estimates Question on Notice**
**No. 10**
**Asked on 10 July 2023**

QUESTION:

Further to page 3 of the Service Delivery Statement and the support being provided to the Queensland veterans' community, can the Premier update the committee on support for veterans in the budget, including in response to national cost of living pressures?

ANSWER:

The Queensland Government is providing a record $8.224 billion in concessions in 2023–24, an increase of more than 21 per cent compared with 2022–23.

This figure includes $1.483 billion for additional electricity bill support to households and small businesses. It will see all Queensland households automatically receive a $550 Cost of Living Rebate on their electricity bill in 2023–24, with eligible concession holders to receive a higher $700 rebate. Vulnerable households will continue to receive the existing $372 Queensland Electricity Rebate, bringing the total electricity rebate for this group to $1,072 in 2023–24. This includes Department of Veterans' Affairs Pensioner Concession Card and Gold Card holders who receive the War Widow/er Pension or special rate Totally and Permanently Incapacitated (TPI) Pension.

The Queensland Government also offers a range of other concessions to help ease cost of living pressures for veterans, subject to certain eligibility requirements such as holding a Department of Veterans' Affairs Pensioner Concession Card, Gold Card (all conditions) or White Card (specific conditions).

For example, Pensioner Concession Card and Veteran Gold Card and White Card holders are entitled to a concession fare for travel on Translink, qconnect and regional ferry services. TPI and Extreme Disablement Adjustment (EDA) Gold Card holders can apply for a TransLink TPI/EDA Veteran Travel Card and receive unlimited free travel on approved Translink, qconnect and regional ferry services.

Pensioner Concession Card and Gold Card holders marked as War Widow/Widower are eligible for four long distance Queensland Pension rail travel entitlements per calendar year. Queensland TPI or EDA Veteran Gold Card holders who have a TPI/EDA Veteran Travel Card receive one free return trip each fortnight on long distance Queensland rail travel.

Pensioner Concession Card holders and veterans receiving at least 70 per cent Disability Compensation Payment or who have at least 50 impairment points also may be eligible for a discount on the registration fee for one vehicle and one boat.

Veterans may also be eligible for Queensland Government energy and property concessions offered to Pensioner Concession Card and Gold Card holders, including:

- a rates subsidy of 20 per cent (up to a maximum amount of $200 each year) off the gross rates and charges levied by their local council
- a water subsidy of up to $120 (maximum) each year off the cost of water access and usage charges for properties in the South East Queensland Water Grid.

In addition to concessions, in 2020 the Queensland Government committed $10 million over four years to enhance support for veterans and the broader veterans' community, including funding to address veteran homelessness, support for ex-service organisations to assist veterans affected by COVID-19, and legal and advocacy services based in Townsville. The Queensland Government also committed to supporting veteran employment through initiatives including free TAFE and apprenticeships for up to 300 veterans and employment services at The Oasis Townsville.

Through the 2023–24 State Budget, the Queensland Government committed a further $1.9 million over three years for a fourth round of the Queensland Remembers Grants Program. This program provides capital works funding to organisations that assist veterans and their families and supports projects and activities that commemorate our servicemen and women.

**Estimates Question on Notice**
**No. 11**
**Asked on 10 July 2023**

QUESTION:

Can the Premier provide a breakdown of funding by financial year for the Defence to Civilian Success Training Program?

ANSWER:

The Defence to Civilian Success Training Program aims to provide free TAFE and apprenticeships for up to 300 veterans transitioning to civilian employment.

I am advised the government allocated $950,000 over four years and to date the funding breakdown by financial year for the Defence to Civilian Success Training Program is as follows:

**2021/22 Financial Year -** TAFE Queensland received funding of $320,000 (excluding GST).

**2022/23 Financial Year -** TAFE Queensland received funding of $415,000 (excluding GST).

**2023/24 Financial Year** – TAFE Queensland is scheduled to receive funding of $205,000 (excluding GST).

**Estimates Question on Notice**
**No. 12**
**Asked on 10 July 2023**

QUESTION:

Will the Premier list the number of departmental employees as of March 2023, broken down by Australian and New Zealand Standard Classification of Occupations code and for each:
a. the occupation code description; and
b. whether it is a frontline, frontline support, or corporate service role?

ANSWER:

The Queensland Public Sector Workforce Profile report was published on 13 June 2023. This provides a summary of the Queensland public sector workforce as at 31 March 2023 with a breakdown of frontline, frontline support, and corporate service roles. The occupation code description is also covered within this report.

The report can be viewed here – https://www.forgov.qld.gov.au/human-resources/workforce-planning/workforce-statistics-and-tools/workforce-statistics.

I am advised that at March 2023, DPC comprised 38% corporate services FTEs and 62% frontline and frontline support FTEs.

I am also advised that for the same period in 2015, DPC comprised 52% corporate services FTEs and 48% frontline and frontline support FTEs.

**Estimates Question on Notice**
**No. 13**
**Asked on 10 July 2023**

QUESTION:

Can the Premier provide a breakdown of the 68 staff (as per the 2023/24 budget forecast) in the Brisbane 2032 Coordination Office, by position description?

ANSWER:

I am advised that the Service Delivery Statement for the Department of the Premier and Cabinet allocates 63 Full Time Equivalent (FTE) positions in the Brisbane 2032 Coordination Office (Coordination Office) to support the Brisbane 2032 Olympic and Paralympic Games (Brisbane 2032).

As the Committee would appreciate, delivering Brisbane 2032 is complex and the Coordination Office leads the integration of planning and delivery responsibilities for the Games across the three levels of Government. This includes overseeing key aspects of Games preparations, including portfolio coordination across activities such as venues and villages, transport, environment, legacy, security, and First Nations. The Coordination Office also works closely with the Brisbane 2032 Organising Committee for the Olympic Games to meet contractual commitments to the International Olympic Committee.

Given this, it is important that the Queensland Government scales up required resources to ensure that these important tasks are undertaken in a timely manner. In particular, the Coordination Office will oversee deliverables such as:

- development of a Games Coordination Plan that will integrate delivery of work across three levels of government in preparing for the Games.

- the planning and design of the venues and athletes' villages infrastructure program, in conjunction with the Department of State Development, Infrastructure, Local Government and Planning, with Project Validation reports being prepared to ensure that all projects meet Games and legacy requirements.

- continuing the development of the Brisbane 2032 Legacy Strategy, leading to development and delivery of the key Legacy outcomes for Queenslanders, in conjunction with the Department of Tourism, Innovation and Sport.

- the Brisbane 2032 Sustainability Program, which will be developed and implemented to deliver commitments for a Climate Positive Games, in conjunction with the Department of Environment and Science.

- the Brisbane 2032 First Nations Program, which will provide First Nations led input into policy development and implementation, engagement and promotion, in conjunction with the Department of Treaty, Aboriginal and Torres Islander Partnerships, Communities and the Arts.

I am advised by the Coordination Office that of the 63 allocated FTEs, 17 are outposted to other agencies providing expert input on infrastructure, legacy, sustainability and first nations programs. A further 13 FTEs represent the allocation of the corporate service functions provided by the Department of the Premier and Cabinet.

I am advised that staff are recruited through the usual process or seconded from departments, where possible, to provide key advice and linkage with existing government services. I am further advised that the above approach is minimal when compared to alternative coordination and oversight models, which would require additional resources and funding.

**Estimates Question on Notice**

**No. 14**

**Asked on 10 July 2023**

QUESTION:

With reference to the committee's pre-hearing Question on Notice No. 4 asked on 30 June 2021 (for Estimates 2021-22) regarding the Special Commissioner for Equity and Diversity, can the Premier provide an update on the Commissioner's investigations into the reestablishment of the Sexual Harassment Referral Office and the development of a Sexual Harassment Code of Practice?

ANSWER:

My government is committed to providing women with equal access to rewarding careers in safe and supportive work environments across Queensland.

No level of sexual harassment is acceptable and as a government we treat this very seriously.

At the 2021 election my government committed to investigate the re-establishment of a sexual harassment referral officer network.

In early 2022, the Special Commissioner investigated the concept of a sexual harassment referral officer network, consulting other jurisdictions and the Sex Discrimination Commissioner, Kate Jenkins. This investigation confirmed that a much broader response was appropriate, as previous approaches had not been successful in Queensland or elsewhere.

The Office of the Special Commissioner (OSC) and the then Public Service Commission (PSC) co-sponsored a broader project, and established working groups to progress the issue through multiple initiatives including:

- Embedded respect as a value in the *Public Sector Act 2022*, and introduced obligations for chief executives to promote respect and inclusion.
- Development of a new stand-alone directive focused solely on preventing and responding to sexual harassment. This directive was issued in July 2023.

The directive embeds principles of the 2020 Respect @Work: Sexual Harassment National Inquiry Report recommendations of being gender-informed and trauma-informed. Features include:

- person-centred, to ensure the complainant feels safe, heard, and with some control over the process
- complainants are not moved unless as a last resort, or unless they support that as part of the response
- better communication with all parties around process and outcomes
- improved timeframes to ensure prompt response to issues raised
- agencies to develop their own policy (with a model policy template provided) to operationalise the new principles by 1 February 2024

- agencies to implement training by 1 July 2024. New training is being scoped and will be made available for leaders, managers and employees across the sector by July 2024.

The directive requires each agency to ensure that employees reporting sexual harassment are offered support options and access to person centred support and advice appropriate to the circumstances. The proposed Sexual Harassment Referral Officer network was not suited to contemporary circumstances and a new approach looking at peer support networks is being developed. The Public Sector Commission will continue to work with agencies to support implementation.

This is nation-leading change, with Queensland ahead of other states in such a progressive approach.

This is just one example of our progress towards safe and equitable work environments in the Queensland public service. Other achievements include:

- A continuing reduction in the gender pay gap, from 7.82 in 2021 to 7.01% in March 2023
- Raising the profile of the sector as an employer of choice focused on equity and diversity
- A suite of *women in leadership* initiatives - including sector-wide targets of 50% at every leadership level - to address the under-representation of women at senior levels.
- Increasing the number of women leading public service agencies
- Inclusion of equity initiatives in enterprise bargaining agreements
- A review of employment conditions, and proposals to enhance working conditions and position the sector as an employer of choice for women and parents
- An innovative new approach to recruitment and selection that combines merit and equity, and supports special measures for under-represented groups
- Legislated accountability for chief executives to progress equity, diversity, respect and inclusion under the new *Public Sector Act 2022*
- Greater availability of workforce data to ensure that chief executives have evidence of potential inequities and areas to be addressed
- Greater awareness of equity and the gender gap across the sector, through ongoing dialogue with agency leadership teams and HR teams.
- Initiation of an LGBTIQ+ project, to improve data collection about their representation in the sector and to understand their experience in the sector.

The Special Commissioner will continue to implement her workplan, drive sector activity, and monitor improvements to equity and diversity in the sector.

**Estimates Question on Notice**
**No. 15**
**Asked on 10 July 2023**

QUESTION:

In reference to the Premier's previous advice that the September 2022 biannual Queensland Public Sector Workforce Profile release was delayed to confirm the accuracy of corporate services data – can the Premier provide the unvalidated frontline and frontline support roles and corporate services roles breakdown as show in the tables on page 9 of the final report.

ANSWER:

I am advised by the Public Sector Commission that the unvalidated data consists of over 291,000 lines of data, one for each Queensland public sector employee, and up to 73 fields of data for each individual. This represents over 20,000 million data points.

Providing this quantity of information would be impractical and would require a significant diversion of resources, including any de-identification of personal information contained within the data.

However I can advise that the Queensland Public Sector Workforce Profile Report for September 2022 can be accessed at www.forgov.qld.gov.au/human-resources/workforce-planning/workforce-statistics-and-tools/workforce-statistics.

**Estimates Question on Notice**
**No. 16**
**Asked on 10 July 2023**

QUESTION:

Regarding the Screen Queensland Studios Cairns, can the Premier advise the reason for the increase in the original budget from $6.8 million and if construction commenced in early 2022 as originally announced?

ANSWER:

I am advised the increase from the original $6.8m budget allocation for the construction of Cairns studio was predominately due to the following:

- the original budget was based on a different site which, upon completion of a due diligence exercise, was found to be not viable for a working studio.
- once a new site was selected the scope of works required to adapt it into a studio had to change to suit the structure and size of the existing building. This allowed for more facilities to be incorporated into the project including an increase in production offices and dedicated space for departments such as hair and makeup and costume. The change in scope also allowed for permanent tenancies and a possible co-working space to be built, expanding the potential uses of the studios once operational.
- an increase in the cost of materials due to the material and labour shortages across the construction industry.

I am further advised the project commenced construction in January 2023.

**Estimates Question on Notice**
**No. 17**
**Asked on 10 July 2023**

QUESTION:

Can the Premier provide the deliverables for the Brisbane 2032 Coordination Office for 2023/24?

ANSWER:

The Brisbane 2032 Coordination Office is responsible for overseeing the integration of all three levels of government on the planning and delivery of the Games. This includes hosting the Intergovernmental Leaders Forum, the CEO Integration Group, and scaling up the extensive program of work required to deliver the Brisbane 2032 Games.

The Coordination Office also just launched Q2032 Procurement Strategy, to help Queensland businesses capitalise on billions of dollars of investment and contracts the Games will unleash. Queensland businesses will also be prioritised thanks to Government's Buy Queensland policy being written into the Brisbane 2032 Olympic and Paralympic Arrangements Act 2021.

I am advised that the Brisbane 2032 Coordination Office is progressing foundation work in 2023/24 for the planning and successful delivery of government responsibilities for the Games, including:

- implementing governance arrangements to support regular strategic Games partner meetings (e.g. Brisbane 2032 Intergovernmental Leaders Forum);
- developing the Brisbane 2032 Games Coordination Plan to provide a portfolio-level view of all government planning and delivery across program areas for the Games;
- working on new and existing initiatives including developing Project Validation Reports, our Legacy Strategy, and implementing Q2032 procurement strategy.
- progressing the Brisbane 2032 program structure for areas such as transport, security, sustainability, legacy and venues and villages.
- developing foundation policies and processes to ensure the various components of Brisbane 2032 are delivered in a consistent manner, enabling integration across all Games partners;
- overseeing and implementing government commitments under the Olympic Host Contract; and
- working closely with the Brisbane 2032 Organising Committee to ensure integrated and seamless planning across the board.

**Estimates Question on Notice**
**No. 18**
**Asked on 10 July 2023**

QUESTION:

With reference to page 13 of the Service Delivery Statement, can the Premier explain the reasons for the discrepancy between the budgeted and actual capital outlays for 2022-23?

ANSWER:

The budgeted capital program for 2022-23 totalled $16.983 million and included a combination of capital grants ($16.1 million) and minor capital works ($883,000).

I am advised that the variance for capital grants of $10.592 million relates predominately to capital grants to Screen Queensland for the development of Screen Queensland Studios, Cairns and the Gold Coast Production Hub. Budgets for both projects were reviewed in February 2023 and subsequently $10.426 million was re-profiled to align with the revised project timelines into 2023-24.

I am further advised the original capital grants budget for the Queensland Remembers grant program was revised to $1.334 million to meet the projected completion of grant milestone payments in 2022-23. The remainder of the budget has been re-aligned across the forward estimates.

I am also advised by my department that the $506,000 variance in capital purchases relates to the timing of development and procurement activities for information technology projects expected to be completed in 2023-24.

**Estimates Question on Notice**
**No. 19**
**Asked on 10 July 2023**

QUESTION:

With reference to note 2 on page 12 of the Service Delivery Statement, can the Premier provide advice of the purpose of 'all-hazards and crisis management capability' and deliverables for the 2023/24 financial year?

ANSWER:

The Queensland Government is committed to enhancing Queensland's capacity and capability in responding to disasters and making this state the most disaster resilient in Australia.

The state group, the Queensland Disaster Management Committee (QDMC), established under section 17 of the *Disaster Management Act 2003* (Qld), is a critical part of Queensland's well-proven disaster management arrangements. The Premier is Chair of the QDMC, which among other functions, is responsible for coordinating State and Commonwealth assistance for disaster management and disaster operations.

Disaster management coordination is part of the core business for the Department of the Premier and Cabinet (DPC). As part of their other duties, staff from The Cabinet Office, Governance and Engagement and the Office of the Director-General also support the Premier in her role as Chair of QDMC, as well as other Cabinet Committees established to support response and recovery to a disaster.

In response to recommendations from the Inspector General of Emergency Management's review of the Queensland Disaster Management Arrangements, the government is now establishing a new all-hazards policy and strategic leadership body to manage and prepare for crisis and disasters in Queensland. This body will be the State Disaster Management Group (SDMG) and will be chaired by the Director-General of DPC, supported by the department. In the 2023–24 State Budget, DPC was also allocated $1 million per annum to deliver an enhanced all-hazards crisis capability for future disaster responses and to support QDMC and this new leadership body in the SDMG.

Prior to establishing this capability in DPC, there were no dedicated staff in DPC to perform the existing disaster management or crisis response (including counter terrorism) functions. There were also no dedicated roles in DPC to perform DPC's critical role in leading whole-of-government crisis communication and engagement.

With the ever-increasing risk of extreme natural weather events occurring more frequently, as well as other security and major events, there is a heightened need for Queensland to be prepared. Its response and recovery activities must also continue to reflect best practice. This dedicated all-hazards crisis coordination and communications function is designed to enhance this capability for future disaster responses in Queensland.

**Estimates Question on Notice**
**No. 20**
**Asked on 10 July 2023**

QUESTION:

With reference to the Premier's commitment to a First Nations Cultural Centre in Cairns, could the Premier advise where funding for this project is referenced in the 2023/24 budget?

ANSWER:
The vision for First Nations Cultural Centres in Cairns and Brisbane is to showcase and celebrate the rich history, unique stories, and truth telling of Aboriginal and Torres Strait Islander Peoples, and build on the Queensland Government's commitment to elevate First Nations arts.

As part of the 2019–20 State Budget, the Queensland Government committed $2 million to develop a preliminary business case to consider options for a First Nations Cultural Centre in Brisbane.

In March 2022, the Queensland Government signed the South East Queensland City Deal with the Federal Government and the Council of Mayors of south east Queensland, which included a $3 million investment for a detailed business case for a First Nations Cultural Centre in Brisbane.

The development of a business case for a First Nations Cultural Centre in Cairns, announced in May this year, acknowledges the significant opportunity to recognise the contributions of First Nations people in Far North Queensland and the Torres Strait. The business case for the Cairns Centre is being delivered within the Queensland Government's original 2019–20 Budget allocation.

Any further funding for the progression of the First Nations Cultural Centres will be considered by the Queensland Government following completion of business cases.